

# Amby

## Amby AS Public GHG Emissions Report

### Description of the Company and Inventory Boundary

Amby AS is a SME headquartered in Oslo, Norway. The company specializes in recruitment and talent acquisition. Amby AS is committed to sustainable business practices and transparent reporting of its greenhouse gas (GHG) emissions.

For this report, Amby AS has chosen the operational control approach to define its organizational boundaries. This approach includes all operations over which Amby AS has direct control, including its headquarters in Oslo and any other facilities directly managed by the company.

This report includes Scope 1 and Scope 2 emissions. Scope 1 emissions cover direct emissions from sources owned or controlled by Amby AS, while Scope 2 emissions cover indirect emissions from the consumption of purchased electricity. Scope 3 emissions have not been included in this report.

This report covers the period from January 1, 2023, to December 31, 2023.

### Information on Emissions

The total Scope 1 and Scope 2 emissions for Amby AS during the reporting period are as follows:

- **Total Scope 1 Emissions:** 0 kg CO<sub>2</sub>e [No direct emissions reported, as the company may not own or control sources of direct emissions such as vehicles or on-site fuel combustion.]
- **Total Scope 2 Emissions:** 0 kg CO<sub>2</sub>e (based on the market-based method).

These totals are independent of any GHG trades, such as sales, purchases, transfers, or banking of allowances. Amby AS does not currently engage in activities that result in direct CO<sub>2</sub> emissions from biologically sequestered carbon (e.g., burning of biomass or biofuels).

The base year for emissions reporting is 2023. This is the first year Amby AS is publicly reporting its GHG emissions, so subsequent reports will compare against this baseline.

Since this is the first reporting year, there are no significant emissions changes or recalculations to report. Any future acquisitions, divestitures, changes in operations, or methodologies will be noted in subsequent reports.

Amby AS has calculated its emissions using the GHG Protocol Corporate Standard and related calculation tools. The primary method for calculating Scope 2 emissions is the market-based method. The company purchases electricity that is certified by Guarantees of Origin (GO), ensuring it is from renewable and CO<sub>2</sub>-free sources. No significant sources, facilities, or operations have been excluded from this report. However, Scope 3 emissions have not been included in this initial report.

